



Strategic Plan 2021-2026

Vision: Oregon Charter Academy students will utilize 21st Century Skills of communication, collaboration, creativity and critical thinking to prepare for the rapidly changing economies of tomorrow.

STUDENT LEARNING

Oregon Charter Academy WILL engage all students in standards aligned curriculum utilizing 21st century skills.

INCLUSIVE AND SUPPORTIVE COMMUNITY

Oregon Charter Academy WILL create a school environment inclusive of all members of the community and it's partners, where students feel connected, excited and safe to be an engaged member of the school community.

EFFECTIVE TECHNOLOGY

Oregon Charter Academy WILL implement and utilize systems safeguarding student data and creating efficient uses for staff and students that are effective and innovative.

The mission of Oregon Charter Academy is to prepare all students for success in a global society through an inclusive, rigorous, academic environment where students have daily live interaction with highly qualified teachers and continuous access to curriculum. Oregon Charter Academy staff partners with families in a transparent, collaborative school environment to support all students in their academic journey.

EFFECTIVE OPERATIONS

Oregon Charter Academy WILL maintain efficient, effective and ethical operations that allows staff to focus on teaching and learning.

STAFF DEVELOPMENT

Oregon Charter Academy WILL develop an inclusive, responsible and student-centered staff.

LEADERSHIP DEVELOPMENT

Oregon Charter Academy WILL develop adaptive and responsive leaders who focus on supporting and growing a student-centered staff.



Strategic Plan 2021-26

Vision: Oregon Charter Academy students will utilize 21st Century Skills of communication, collaboration, creativity and critical thinking to prepare for the rapidly changing economies of tomorrow.

STUDENT LEARNING

As outlined in the Annual [School Improvement Plan](#).

1. Academic Achievement
2. Student Experience
3. Prepare Students for a Successful Future

INCLUSIVE AND SUPPORTIVE COMMUNITY

1. All students have at least one peer or staff member with whom they have a meaningful relationship.
2. The school will grow and maintain a Parent Mentor program.
3. The curriculum and its delivery will be inclusionary and representative of all members of the school community.
4. All members of the community will deliver respectful, inclusive and collaborative communication.

EFFECTIVE TECHNOLOGY

1. Identify and allocate resources for future programmatic enhancements.
2. Review student and staff technology offerings on an annual basis.
3. Review caretaker/parent access to student performance and attendance data.

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EFFECTIVE OPERATIONS

1. Establish and maintain policies and procedures that provide an operational blueprint for the school.
2. Annual review and edit of financial policies.
3. Annual review of operational contracts and contractors.

STAFF DEVELOPMENT

1. Offer inclusive-practice development, including how to identify inclusionary/exclusionary practice and correct/prevent exclusionary practice.
2. Create a culture of responsive teaching.
3. Create a culture of student-centered teaching.
4. Create a culture where every student is known well by at least one staff member.

LEADERSHIP DEVELOPMENT

1. Develop leaders to lead from a holistic school view.
2. Develop and implement a successful communication plan.
3. Recruit and maintain a culturally diverse staff representative of the school community.
4. Develop consistent formal and informal observation systems
5. Improve instructional leadership.
6. Assess, analyze and anticipate best practices and legal requirements to support student success.
7. Provide leaders with support, time and resources to enhance and grow their leadership practices.

[Click here](#) to view Oregon Charter Academy's full Strategic Plan which outlines additional details about the objectives and the action plans to meet each objective.

Objectives: 2021-2026